

# DSCA

## DSCA On Point for NSPS Implementation

On October 1, 2006, DSCA employees will enter Spiral 1.2 of the National Security Personnel System (NSPS), a move that was initially scheduled later that month. Spiral 1.2 will affect more than 66,000 Department of Defense (DoD) civilians between October 2006 and January 2007.

The human resources system includes classification, compensation, performance management, staffing, and workforce shaping elements. The department will continue to implement NSPS to the DoD civilian workforce in phases.

“NSPS is critical to the department’s transformation to a results-oriented, mission-focused culture,” said Michael Dominguez, principal deputy under secretary of defense for personnel and readiness. “The performance-based system will create an environment, where our employees will be focused on outcomes that support our

national security mission and they will be rewarded for results.”

Civilian employees from organizations throughout DoD, including overseas, are included in this group. Each component considered mission, organization and operations, wholeness of units and readiness to implement.

“Organizations have the discretion to convert their workforce at anytime during the four-month period,” said Mary Lacey, NSPS program executive officer. “Training is critical to the successful transition to NSPS. We want to give organizations sufficient time to train employees, do it right and implement when they are ready.”

Once a few more milestones are announced by Washington Headquarters Services (WHS), DSCA will publicize a full schedule of events leading up to its formal NSPS conversion.

On Aug. 4, DSCA completed its tenth Performance Management (PM) training session. The DISAM PM training sessions were held Aug. 7-10. So far, about 300 DSCA employees have received training. A final PM training session is scheduled for Aug. 30-31 at the NESA Center. Although that session is full, it does include several DSCA headquarters employees.

WHS recently announced that new sessions were added for the “HR Elements for Managers, Supervisors and Employees” course. Additional sessions are scheduled for Aug. 17, 8-11 a.m. or 12:30-3:30 p.m.; Aug. 24, 9 a.m.-noon and Aug. 29, 8-11 a.m. or 12:30-3:30 p.m.

All sessions will be held in the Pentagon auditorium, room BH650. Directions are posted on the DSCA NSPS web site. For more information on NSPS contact David Rude at 604-6569.

## Oscar Peyton Takes Top Track Honors

Oscar Peyton, DSCA Information Technology Directorate, was crowned Masters National Outdoor Champion in the Men’s 50-54 age group, 100 Meter Dash (11.21) and the 200 Meter dash (23.17) held in Charlotte NC, Aug. 3-7. Both times are personal records, his fastest times ever. So far, he has completed this season undefeated. The 2006 USA Masters Outdoor Track & Field Championships showcased 43 world champions and 10 Olympians at the University of North Carolina-Charlotte. The meet featured athletes ranging in age from

35-95+ in a display of speed, strength and endurance for all ages. Track events ranged from 100 to 10,000 meters, while field events included a full range of jumps and throws.

## DSCA Employees Must Think About “Security”

Here are some physical security reminders for DSCA employees:

- Monitor and control who enters your workplace.
- Report broken doors, windows, and locks as soon as possible.
- Monitor and report suspicious activity
- Report suspicious packages to (703) 604-6527. Do not open or touch.
- Shred or destroy all documents that contain sensitive information that is no longer needed.
- Keep an inventory of your most critical equipment, hardware, and software.
- Store and lock personal items not in use.

## New Employees

MAJ (P) Steve Rehmann, Ops, EAF  
 Cmdr Sean Cannon, Ops, EAF  
 Lt. Col. Craig Chang, Ops, APA

## PC Center Installs Security Patches, Updates More Often

The PC Center suspense dates for installing security vulnerability patches and updates have changed from 45 or 90 days, to 15 days or less, depending on the significance of the vulnerability.

There has been limited success with attempts to push the patches out during off duty hours or in the background,

during normal business hours. The only method with proven success is the Track-It Manager, used during the day. During this process, users get the prompt to reboot their machine at their convenience. There are a few updates requiring sequential pushes and reboots. These updates will request a reboot within five minutes after

the first part of the update is installed. This will allow the system to continue with the update and finish with the last part of the process.

Please do not cancel this operation. When cancelled, it will skip the user’s machine completely and not install any of the patches or updates.